

# The County Agent



*A publication of the National Association of County Agricultural Agents*

Volume LXXXV • No.4 • December, 2024

6584 W. Duroc Road • Maroa, IL 61756 • (217) 794-3700



**2025**

## **PROFESSIONAL IMPROVEMENT AND AWARDS PROGRAMS**

**&**

## **COMMITTEE DIRECTORY**

**ANNUAL MEETING &  
PROFESSIONAL IMPROVEMENT CONFERENCE**

**Billings, Montana  
June 29 - July 2, 2025**

# We need YOU!

## OPEN COMMITTEE CHAIR AND VICE CHAIR POSITIONS 2025 - 2027

When you read through the Special Edition of The County Agent, it is obvious that committee work and related activities is the essence of what it takes to achieve NACAA's mission. Historically NACAA has been fortunate to have committed, hard working members fill those leadership positions. This year as every year there is an opportunity for members to expand and share their leadership and professional improvement skills by applying for committee positions that are open. Becoming active in the NACAA committee structure will provide you with a wealth of both professional and personal growth. Give serious consideration to any of the state and national committee positions that are available.

The application submission is available on the NACAA web site at the link noted below. The deadline for submissions is **March 15, 2025**. Position recommendations will be made at the Spring Board meeting and upon Voting Delegate approval, terms will begin at the conclusion of the 2025 AM/PIC.

<https://www.nacaa.com/leadership-application>

<b>Council Chair Openings</b>	<b>Open to General Membership</b>	
Program Recognition Council Chair		3 year term
<b>National Committee Chair Openings</b>		
4-H and Youth Programming	National Chair	2 year term
Agronomy & Pest Management	National Chair	2 year term
Communications	National Chair	2 year term
Horticulture & Turf Grass	National Chair	2 year term
Leadership & Administrative Skills	National Chair	2 year term
Scholarship	National Chair	2 year term
Teaching & Educational Technologies	National Chair	2 year term
Sustainable Agriculture & Natural Resources	National Chair	1 year term
<b>Extension Development Council</b>	<b>Region Open To Application</b>	
Agricultural Issues - Vice Chair	Western	2 year term
Early Career Development - Vice Chair	North Central and North East	2 year term
Leadership & Administrative Skills - Vice Chair	North Central and Southern	2 year term
Teaching & Educational Technologies - Vice Chair	North East and Western	2 year term
<b>Professional Improvement Council</b>	<b>Region Open To Application</b>	
Ag Economics & Comm. Dev. - Vice Chair	North East and Western	2 year term
4-H and Youth Programming- Vice Chair	North Central and Southern	2 year term
Agronomy & Pest Management - Vice Chair	Southern and Western	2 year term
Animal Science - Vice Chair	North Central and Southern	2 year term
Horticulture & Turf Grass - Vice Chair	North Central and North East	2 year term
Sustainable Agriculture & Natural Resources - Vice Chair	North Central and Western	2 year term
Sustainable Agriculture & Natural Resources - Vice Chair	North East and Southern	1 year term
<b>Program Recognition Council</b>	<b>Region Open To Application</b>	
Communications - Vice Chair	North Central and Southern	2 year term
Research & Education Posters - Vice Chair	North Central and Western	2 year term
Recognition & Awards - Vice Chair	North East and Western	2 year term
Scholarship - Vice Chair	Southern and Western	2 year term
Search for Excellence - Vice Chair	North East and Southern	2 year term

---

# *President's Corner*

## **Cowboy Wanted!**

Work from daylight to dark, seven days a week. Benefits include a rundown house, one cull cow per year for meat, a generator for electricity, and a wood stove for heat and cooking. A family-oriented individual is preferred. Pay is \$1,000 per month if your spouse will cook for the ranch crew. Must enjoy remote, scenic Western living. Send pictures of your horses. Expect plenty of hard work and fresh air.

While the above job description may not appeal to most, there are some amazing opportunities within NACAA that are truly rewarding! I strongly encourage you to explore the open committee and council chair positions available. There are numerous ways to get involved in NACAA leadership and contribute to our organization's growth.

Looking back, my first leadership experience with NACAA was as the Western Region Vice-Chair of the Professional Excellence Committee. At the time, I wasn't entirely sure what the committee entailed, but after being encouraged by a fellow Idaho colleague, I decided to apply. Little did I know, this would kick off a series of opportunities that eventually led me to serve as the national president. Along the way, I've met incredible people from across the United States and gained invaluable knowledge and experiences.

NACAA's strength lies in its members. We need individuals with diverse backgrounds, expertise, and experiences to lead and guide our organization. WE NEED YOU! Please consider applying for one of the available positions in your region. The application deadline is March 15th.



**Scott Jensen**  
NACAA President

Additionally, the National Board is starting the process of planning for the future of NACAA. I've appointed North Central Regional Director Scott Gabbard, who also chairs the

Internal Development and Planning Committee, to lead this important initiative. The committee will include a mix of members, from newer faces to seasoned veterans, and will begin their work in January 2025. Their input will help shape the future of our organization.

We're excited to welcome you to Billings, Montana, next summer! AMPIC Co-chairs Shelley Mills and Patrick Mangan, along with their team of Montana agents, have been working diligently to make your trip to Big Sky Country unforgettable. Mark your calendars for June 29 - July 2, 2025—you won't want to miss it!

Montana is home to some incredible national parks. One of my personal favorites is Glacier National Park, where you'll find breathtaking hikes, stunning landscapes, and abundant wildlife. The "Road to the Sun" offers one of the most awe-inspiring drives you can imagine. Be sure to come early or stay late to fully experience the AMPIC and all that Montana has to offer.

Wishing you all the best in the New Year!

Scott

# APPLYING FOR 2025 NACAA AWARDS PROGRAMS

The General Application process is found on-line at

<https://www.nacaa.com/award-application>

and for the majority of the awards listed in this publication, on-line applications are mandatory.

Note: 1) NACAA policy states that all first place national winners and all national finalists must register and attend the AM/PIC to receive their award.

**All program entries must be in possession of respective committee state chair by March 15, 2025, except where noted. Applying earlier is encouraged.**

Current members of the NACAA Board may **not** enter the professional improvement programs with the exceptions of DSA and AA. State chairs, regional vice chairs, and national chairs may participate in the programs which their committees are administering according to criteria determined by the NACAA Board of Directors. Contact NACAA Vice President Connie Strunk for further details at [Connie.Strunk@sdstate.edu](mailto:Connie.Strunk@sdstate.edu).

### Attendance Requirement

NACAA policy states that all Achievement Award (AA), Distinguished Service Award (DSA), National Finalists, National Winners, and Poster Session Presenters must register for the NACAA Annual Meeting and Professional Improvement Conference and attend the designated ceremony to receive their award (minimum 1 day registration fee). Decisions on requests for non-attendance and excused absences will be made on a case by case basis by consultation among the respective National Committee Chair, in concert with the National Committee Vice Chairs and the NACAA Vice President. Excuses may be granted to AA, DSA, National Finalists, and National Winners for extreme personal or family illness; circumstances which would seriously

jeopardize their job; or similar extreme situations. The intent of this requirement is that awards are inclusive of cash, plaques, and certificates. In the event a national winner does not receive an excused absence from attending the AM/PIC, the national winner's award will be presented to the next ranking National Finalist who attends the AM/PIC. If none of the National Finalists attend the AM/PIC, a national winner award will not be presented.

In the event a national finalist does not receive an excused absence from attending the AM/PIC, the national finalist award will be forfeited. If a national finalist award is forfeited, there will be no replacement from lower ranking entries.

Note: The National Winner who is asked to make a program presentation at the AM/PIC is eligible for a reimbursement of the AM/PIC registration fee. In case of a team presentation, the value will equal one registration.

## ON-LINE RESOURCES FOR COMPLETING AWARD APPLICATIONS

Are you unfamiliar on how to apply for awards or presentations on-line? If you're needing assistance with this process - please refer to a newly created "How do I apply for an award" which can be found within Awards FAQ (Frequently Asked Questions) found at:

<https://www.nacaa.com/awards-faq>

The direct link to begin an award application can be found at:

<https://www.nacaa.com/award-application>

There is not a separate "Quick-Start" guide for Presentations - but the process is fairly similar to the Award process listed above. To submit a presentation you can easily begin that process by going to:

<https://www.nacaa.com/presentation-application>

For Award submissions, once you have completed the award application on-line, an automatic email will be sent to your State Chair responsible for reviewing your application. If for some reason you don't have a State Chair assigned from your respective state, an email notification will be sent to your State President notifying that a State Chair has not been identified in the system, and one will need to be assigned.

State Chairs are responsible for selecting "State Winners" in order for your award application to continue the review process at the Regional and National level.

If at any time throughout the award submission process you have questions or concerns, please don't hesitate to contact NACAA at [exec-dir@nacaa.com](mailto:exec-dir@nacaa.com) or by calling 217-794-3700 for assistance. The National office has the ability to review what you have entered and help identify what the problem may be with your submission.



The *County Agent* is a publication of the National Association of County Agricultural Agents  
President: Scott Jensen

Editor: Scott Hawbaker -  
Greendell Publishing  
6584 W. Duroc Road, Maroa, IL 61756  
(217) 794-3700 • Fax (217) 794-5901  
e-mail: [exec-dir@nacaa.com](mailto:exec-dir@nacaa.com)  
<http://www.nacaa.com>

Volume LXXXV No. 4 December, 2024 The *County Agent* (ISSN 0164-3932) (USPS 0134-900) is published four times per year (Dec., April, June, Oct.) by the National Association of County Agricultural Agents, 6584 W. Duroc Road, Maroa, IL 61756. Subscription price is \$10.00 annually and is included as part of an active member's dues. Periodical Class postage paid at Jefferson City, MO.

Submit articles and photos to Greendell Publishing at the address listed above.

POSTMASTER: SEND ADDRESS CHANGES TO:  
The *County Agent* - National Association of County Agricultural Agents  
Editor: Scott Hawbaker  
6584 W. Duroc Rd., Maroa, IL 61756

# CALL FOR PRESENTERS FOR THE PROFESSIONAL IMPROVEMENT SESSIONS - 2025 NACAA AM/PIC

**PURPOSE:**

To provide NACAA members an opportunity to make an oral presentation at a recognized national professional improvement meeting.

To provide NACAA members an opportunity to share successful Cooperative Extension educational programs.

To provide to the NACAA membership professional improvement presentations that will enable them to be a more knowledgeable Cooperative Extension professional.

**ELIGIBILITY:**

NACAA members in good standing must submit an on-line abstract of their proposed presentation to the following committees: Agronomy and Pest Management; Agricultural Economics and Community Development; Animal Science; 4-H & Youth Programming; Natural Resources/Aquaculture; Horticulture & Turfgrass; Sustainable Agriculture; Agricultural Issues; Early Career Development; Administrative Skills Development; or Teaching and Educational Technologies.

Author(s) agree that submitted article(s) have not been published or are not currently under consideration for publication in other journals.

**Presentation Sample Score Sheet**

	Points possible	Points awarded
Writing Format – Does the abstract follow the sample format?	5	
Grammar – Rate the level of correct use of grammar?	10	
Punctuation – How well is correct punctuation used?	10	
Abstract Statement of Issue – How well does the abstract clearly describe the issue that needs to be addressed?	15	
Methodology - How well does the abstract demonstrate the procedures to complete project?	10	
Impact – Are results clearly stated? Did results lead to action?	15	
Extension Education – Describe dissemination of information. How well does the abstract demonstrate how this information was used to educate the clientele/public?	15	
Topic Applicable to Other Regions – Would this project be plausible for use in other regions?	10	
Interest Level – Does this abstract show an issue that is of interest to the clientele/public?	10	
<b>Total</b>	<u>100</u>	

The NACAA Vice President along with the Professional Improvement Council/Extension Development Council Chairs will determine the number of accepted presentations.

The committees will have full authority to accept or reject a proposed presentation upon evaluation of the title and submitted abstract. Rejection of a proposed presentation by the Committee will be final. Presentations will be made on Sunday-Tuesday of the 2025 AM/PIC.

**RECOGNITION:**

Peer reviewed papers will be selected for presentation and authors will receive a certificate and will have paper published in the NACAA Annual Meeting and Professional Improvement Proceedings.

**ENTRY:**

The application process for making a presentation at the 2025 AM/PIC will be handled on-line at <https://www.nacaa.com/presentation-application> Please follow the instructions on-line for submitting a presentation application. All submissions must be completed by March 15, 2025. See page 12 for abstract example and format that must be followed.

**Horticulture Committee Presentations**

The Horticulture & Turfgrass Committee has established a separate rubric for Presentation Submissions. To see that criteria - please see: <https://www.nacaa.com/presentations>





---

---

# Guidelines for the SEARCH FOR EXCELLENCE PROGRAMS

## ELIGIBILITY

All NACAA members in good standing with their state associations are eligible. Team entries are permitted. All team members need not be current members of NACAA. However, only NACAA members will receive award recognition. Please indicate the members of the team that are non NACAA Members. State Search for Excellence Chairs are eligible but must follow established guidelines. Application must be submitted by a current NACAA member.

## ENTRY

Submitting entry electronically is mandatory for all Search For Excellence Award Programs (see NACAA web site). Complete **on-line** application form and submit with entry that should not exceed 1200 words. Entry should reflect program activities and accomplishments **within the past three years**. Members are encouraged to apply for multiple Search For Excellence Awards, however **members can only enter the same program in ONE Search for Excellence Category**.

Entry should be organized and will be evaluated on the following criteria: Educational Objectives, Program Activities, Teaching Methods, Results, Impact Statement, and Evaluation. The score sheet for all Extension Programs is located on page 5.

Attach **no more than three (3)** supporting documents. Abstract is required with application (350 word maximum). Abstract totals do not count in the 1200 words. If team entry, team member names on the abstract must be the same as on the application form. See page 12 for abstract example and format that must be followed.

## AWARDS

**Donors are being solicited for these awards. If adequate donor funds are secured, the National Winner will receive up to \$500 and three National Finalists up to \$250. These cash awards are not cumulative. The Executive Program Committee reserves the right to adjust awards based on the availability of donor funds.**

The National Winner will present his/her program during the NACAA AM/PIC. Length of presentation should be 15 minutes maximum. Consult AM/PIC Program for time and location. Tickets will be required for Brown Bag Luncheon (if offered). Inquire for tickets through on-line registration process.

In the event of a team winning entry, one cash prize in the amount indicated along with an appropriate certificate/plaque will be given only to NACAA members of the team.

All entries will be judged with a designated number of abstracts selected for publication in the AM/PIC Proceedings.

## DEADLINE

Entry must be in possession of your Search for Excellence Committee State Chair by March 15, 2025.

State Chairs should send all state entries, with the winning entry designated, to their region Vice Chair by April 1, 2025.

## SEARCH FOR EXCELLENCE IN 4-H AND YOUTH PROGRAMMING

### PURPOSE

To recognize an NACAA member who has developed and carried out an outstanding extension youth development program(s) for 4-H and other youth.

## SEARCH FOR EXCELLENCE IN CROP PRODUCTION

### PURPOSE

To recognize an NACAA member who has developed and carried out an outstanding extension educational program in crop production.

## SEARCH FOR EXCELLENCE IN ENVIRONMENTAL QUALITY, FORESTRY AND NATURAL RESOURCES

### PURPOSE

To recognize an NACAA member who has developed and carried out an outstanding extension educational program in environmental quality, forestry and natural resources.

## SEARCH FOR EXCELLENCE IN CONSUMER OR COMMERCIAL HORTICULTURE

### PURPOSE

To recognize a NACAA member who has developed and carried out an outstanding extension educational program in horticulture.

## SEARCH FOR EXCELLENCE IN FARM AND RANCH BUSINESS MANAGEMENT

### PURPOSE

To recognize an NACAA member who has developed and carried out an outstanding extension educational program in farm and ranch business management.

## SEARCH FOR EXCELLENCE IN LIVESTOCK PRODUCTION

### PURPOSE

To recognize an NACAA member who has developed and carried out an outstanding extension educational program in livestock production.

*continued on page 5*

## SEARCH FOR EXCELLENCE IN YOUNG, BEGINNING, OR SMALL FARMERS/ RANCHERS

### PURPOSE

To recognize NACAA members who have developed and carried out outstanding Extension educational programs for Young (<35 years of age), Beginning (< 10 years management experience), Small Farmer/Ranchers (<\$250,000 annual agricultural sales).

## SEARCH FOR EXCELLENCE IN SUSTAINABLE AGRICULTURE RECOGNITION PROGRAM

### PURPOSE

To recognize members who develop and implement outstanding educational programs in sustainable agriculture. Sustainable agriculture is defined as an integrated system of plant and animal production practices having a site-specific application that will, over the long term: satisfy human food and fiber needs, enhance environmental quality and the natural resources base upon which the agricultural economy depends, make the most efficient use of non-renewable resources and on-farm resources and integrate, where appropriate, natural biological cycles and controls, sustain the economic viability of farm operations, enhance the quality of life for farmers and society as a whole.

## NACAA SEARCH FOR EXCELLENCE SCORE SHEET

- 4-H and Youth Programming
- Crop Production
- Livestock Production
- Farm and Ranch Business Management
- Consumer or Commercial Horticulture
- Forestry & Natural Resources
- Young, Beginning or Small Farmers/Ranchers
- Sustainable Agriculture Research and Education

Area:	Points
Educational Objectives	20
Program Activities	10
Teaching Methods	10
Results	20
Impact Statement	20
Evaluation	20

Distinguished Service Award  
(DSA), Achievement Award (AA)  
and Hall of Fame Award (HOF)

applications are due

January 15, 2025.

<https://www.nacaa.com/award-application>



# Agricultural Awareness and Appreciation Award

## PURPOSE

To recognize NACAA members or team of members for outstanding use of Public Relations in Daily Efforts that improves the understanding of agriculture in their communities.

## ELIGIBILITY

All entrants must be active members of NACAA. Regarding Team entries, only the lead applicant of the team must be a member of the State and National Association. Public Relations efforts submitted for judging must have been conducted between January 1, 2024 and March 15, 2025. Previous regional winners are ineligible for a period of one year. State Public Relations Committee Chairs are eligible but must follow established guidelines.

## ENTRY

Each entry should follow the outline listed in the entry criteria section found below. The report should be typewritten and of sufficient length to cover each section of the entry criteria as outlined. Please title each section of your report according to the entry criteria. Along with each entry, submit an abstract of 150-350 words based on the entry criteria found below and according to the abstract example and format as outlined on page 12. There is not a separate category for team entries.

Complete the on-line application process found at <http://nacaa.com/awards/apps>, No hard copy applications will be accepted. All submissions must be completed by March 15, 2025. See page 12 for abstract example and format that must be followed.

## ENTRY CRITERIA

Complete the on-line general application form and send it with the following support materials.

**County Situation (10 points possible).** Describe your county situation; total acreage, farmed acreage, agricultural income, major crops and livestock, total population and farm vs. non-farm shares of total population; economic importance of agriculture, agribusiness and other industries, and community attitudes toward agriculture and public relations opportunities.

**Public Relations Objective (30 points possible).** Explain how and by whom objectives were established. List Public Relations objectives. They should be pertinent, realistic, specific, measurable and aimed directly at achieving a better understanding of agriculture in your community. Explain the relationship of your objectives to the situation in your county.

**Program Execution (30 points).** Describe your Public Relations activities; what was done; your role and contributions; actions and responsibilities of others. Explain how activities related to objectives.

**Results and Evaluation (30 points possible).** Explain your results and how they relate to objectives. List number of persons reached personally through media, etc. Describe effects on attitudes toward agriculture.

## RECOGNITION AND AWARDS

If adequate donor funds are secured, the National Winner will receive up to \$500 and three National Finalists up to \$250. These cash awards are not cumulative. The Executive Program Committee reserves the right to adjust awards based on the availability of donor funds.

The National Winner will present his/her program during the NACAA AM/PIC. Length of presentation should be 15 minutes maximum. Consult AM/PIC Program for time and location.

In the event of a team winning entry, one cash prize will be given in the amount indicated along with an appropriate certificate/plaque will be given only to NACAA members of the team.

All entries will be judged with a designated number of abstracts selected for publication in the AM/PIC Proceedings.

## DEADLINE

Entry must be in possession of your Public Relations Committee State Chair by March 15, 2025.

State Chairs should send the state winning entry to their region vice-chair by April 1, 2025. Regional vice-chairs must send the top three regional finalists to the National Chair by April 15, 2025.





---

---

# NACAA HALL OF FAME AWARD

## PURPOSE:

The purpose of the NACAA Hall of Fame Award is to recognize NACAA individuals for demonstrated commitment, dedication and effective leadership in job performance as an outstanding educator, consideration for association involvement at both the state and national level, and outstanding humanitarian service. This award recognizes NACAA members with sustained and distinguished careers.

This award will be presented annually to one person from each of the four NACAA regions. The Vice Chairs of Recognition and Awards from each region will be responsible for collection of applicants from the states. The Program Recognition & Awards Committee reserves the right to reject any applicant if minimum standards are not met.

## ELIGIBILITY:

All current and life members of the National Association of County Agricultural Agents are eligible, except previous winners. The candidate must have previously been awarded the Distinguished Service Award (DSA).

## NOMINATION:

Each state association has the opportunity to nominate one applicant from their state association to be forwarded to the Regional Vice Chair of Recognition & Awards. The nomination process at the state level will be determined by each state but the award deadlines will align with the Achievement Awards (AA) and Distinguished Service Awards (DSA). The state may choose a candidate or an applicant may apply to the State Chair of Recognition & Awards. State Chairs will submit State Winners' applications to Recognition & Awards Regional Vice-Chairs by January 15.

Nominations are to be double spaced, typed essays of not more than 500 words describing the activities listed in the criteria section. Nominations are to be accompanied by the application form, a letter from the state president (or vice president if the president is the nominee) verifying the state association's support of the nominee and that the nominee is a member in good standing of both the state and national associations. The nomination packet should contain 2 testimonial letters from clientele who have knowledge of the educational programming efforts. Nomination materials must be submitted on-line. A one-page bio-summary must also be completed (previous award winner bios can be found published in the

Award Banquet program booklet - 2024 link: <https://www.nacaa.com/uploads/userfiles/files/2024%20AMPIC%20Program%20July%208.pdf>

## CRITERIA:

• **40% Demonstrated commitment, dedication and effective leadership in job performance as an outstanding educator.**

Quality of Extension Programs includes the scope, innovation and appropriateness of the nominee's program to the identified needs of the people and community within his or her assigned area or state.

• **30% Association involvement at the State and National level.**

Involvement includes length of membership, committee assignments, offices held, AM/PIC attendance, and special assignments.

• **30% Humanitarian activities and leadership outside of normal Extension programming.** Humanitarian activities may span any length of time and involve any type of service to one's community beyond the normal call of duty.

Examples: Volunteerism (Red Cross, civic organizations, hospital, EMT, church, youth organizations, crisis teams, etc.); Leadership (Civic organizations, community action groups, church, schools, crisis teams, boards, etc.); Personal (Acts of heroism, care of foster children or elderly, philanthropy, etc.)

A cash award of up to \$1300 is to be awarded if donor funds are available. The winners must register for the NACAA Annual Meeting and Professional Improvement Conference and attend the Tuesday Banquet to receive their award.

• One winner from each region will be recognized at the **Tuesday, DSA Awards Banquet - July 1, 2025.**

• All state winner applications received by the established deadline will be reviewed and judged by the NACAA Recognition & Awards Committee.

**For 2025 - once again this award is being sponsored by the Pipeline Ag Safety Alliance.**



---

---

## 2025 Service to American/World Agriculture Nomination Form

**DEADLINE:** March 15, 2025

**ATTENTION** Western Region NACAA Members. You or your state has the opportunity to nominate an individual to receive the Service to American/World Agriculture Award from NACAA for their contribution to agriculture.

## PURPOSE:

To recognize a U.S. citizen who has made a major contribution to American/World Agriculture and is so recognized by peers and the general public. Recipient is expected to attend the 2025 Annual Meeting and Professional Improvement Conference to accept the award, and will receive appropriate expenses to attend the annual meeting.

## GUIDELINES:

1. Nominations are encouraged by any member of NACAA in the eligible region. Nominees must be residents of the region hosting the annual meeting and must have the President approval of your

State County Agent Association. The recipient of this award will be from the Western Region in 2025.

2. The nominee may be a public official, lay leader or other professional individual who has made a significant contribution to American and/or World agriculture, but not limited to, Cooperative Extension and/or research.
3. Entries must be received by March 15. This award submission is now handled online thru the award application portal.

**Currently the online application process only allows NACAA members to apply for awards, however we realize that candidates for this award may very well be non-members of NACAA. Please contact Scott Hawbaker at [exec-dir@nacaa.com](mailto:exec-dir@nacaa.com) with the name of any non-member you wish to be nominated, and your candidates name will be added to the online system in order for an application to be submitted.**

---

---

## Dan Kluchinski Memorial Scholarship Award

The Dan Kluchinski Memorial Scholarship Award is dedicated to the memory of Dan Kluchinski to encourage Early Career Development. Dan was a Professor at Rutgers University for 29 years with his career progressing from Mercer County Agricultural Agent, to Agriculture and Natural Resources Department Chair and Associate Director of Extension. During his career, he served in many State and National roles with NACAA including State Chair, Regional Vice-Chair, and National Chair of several committees including the Futuring Committee and the Early Career Development Committee. In addition, he served as the Northeast Regional Vice Director (2002-2003) and Director and the National Extension Development Council Chair (2004-2005). Dan was instrumental in the formation of the North East Association of Agricultural Agents (NEACAA) and served as their first president. Dan received the Distinguished Service Award in 2004 and was selected for the Hall of Fame Award in 2018 posthumously.

### Award Criteria

- Two scholarships of \$500 will be available each year.
  - One applicant shall be selected from the Northeast region and one from the other regions.
  - If no application is received from the Northeast region then two applicants from the other regions may be selected.
  - If all applicants come from one region, both scholarships may be awarded to that region.
  - Preference will be given to NACAA educational events (ex. AMPIC and PILD). Other educational event applications will be considered with justification of early career development benefits.
  - Applicants must have 10 years or less Extension service at time of application and must be NACAA members in good standing with their State Association and may receive the award twice.
  - Training must occur within 12 months of award notification.
  - Funds will not be reimbursed for training occurring prior to approval by the NACAA Vice-President and selection committee.
  - The online award application shall include a description of the training event including sponsoring institution, location, dates, and itinerary, justification of the training and how the knowledge gained will be applied (maximum of 500 words), and a budget.
  - Applications will be judged and funded based on completeness, plan for training, how it will be used and applied post training, and availability of funds.
  - Applications must be submitted by March 15 to the NACAA Vice-President.
  - All applications will be judged by a committee appointed by the Vice-President.
- Recipients will be notified by June 1.
  - Members of the Early Career Development Committee, National Board of NACAA, or any Trustee of the Foundation are not eligible to receive the Dan Kluchinski Memorial Scholarship Award
  - State, Regional and National Chairs for Early Career Committee and Extension Development Council Chairs are not eligible to apply.
  - Dan Kluchinski Memorial Scholarship Award funds will be reimbursed by the NACAA Educational Foundation when submitted with proof of attendance to the NACAA Vice-President within 30 days of the event and must include a 500 to 1000-word educational experience report describing how the experience will improve the participant's early career development. The report will be published in The County Agent Magazine.
  - Selections shall be made on an objective & nondiscriminatory basis, regardless of race, color, gender, age, sexual orientation, gender identity and expression, disability, or religion of the applicant.
  - The Dan Kluchinski Memorial Scholarship Award shall be presented during the AM-PIC Opening Session.



---

---

# COMMUNICATIONS AWARDS PROGRAM

## PURPOSE

To recognize NACAA members who excel in communicating programs and ideas to their clientele.

## ELIGIBILITY AND JUDGING CRITERIA

Members of NACAA in good standing with their state association are eligible to enter, including team entry members. Extension editors and/or other paraprofessional Extension Communication specialists are not eligible. Only one entry per class per individual. All classes are open to entries from one or more NACAA members with the exception of Class 2 - published photo and Class 5 - personal column, which are open to individual entries only. Entries must have been created with major input from the member. Materials must have first been made available to the public between March 15 of the year prior to the award and March 15 of the award year.

Entry materials that have already been state, regional, or national winners are not eligible again. First place national winners may not repeat in consecutive years in the same category. Communications Committee State, Regional, and National Chairs are not eligible to participate in this program unless they are one member of a team entry with another person as the primary entrant. Please note that NACAA policy states that the National Winner and National Finalists of the Communications Contest must register for the NACAA Annual Meeting and Professional Improvement Conference and attend the designated ceremony to receive their award (minimum 1 day registration fee) or the award will be forfeited.

## ENTRY

Electronic submission **must be** made for all 13 categories. However, categories 8 (Video Recordings), 12 (Learning Module/Notebook) and 13 (Bound Book) may require materials being sent (mailed) to State Chair if file is too large to submit electronically or if unavailable in PDF format. Even in these cases there must be an electronic submission of an abstract and entry information. Maximum file size for submissions is 25MB. Refer to NACAA website for directions on submitting entries electronically.

**Note:** NACAA will do everything possible to safeguard entry materials. However, it is recommended that members duplicate valuable entry materials in case materials are lost.

## ABSTRACT

**Each entry must have an abstract.** Include member's name, state and county (team entries should list all NACAA members who contributed to the entry); a short summary that includes objective, purpose (why, when, how, audience, audience number and results); and how the entry was prepared (i.e. recorded, edited, printed, or duplicated professionally or by field staff on field office equipment), how distributed and how many were distributed, program impacts and outcomes. The abstract should include the member's contribution to the final product. Abstracts for all regional and national winners will be published and posted on the NACAA website. **See page 13 or NACAA website for abstract example and format that must be followed. The abstract is written as a single paragraph.**

## CATEGORIES

1. **Audio Recordings** - One presentation not to exceed 15 minutes. Recording can be a complete program or segment of a radio program, podcast, etc. to be judged. Member(s) must have been a major contributor to the presentation or conducted the interview(s). In the abstract, indicate date and time(s) used, station(s) where program aired and where recorded (agent's office, station, etc.). Submit electronic entries using MP3 file or provide link (URL) in the abstract where recording is located on the web. 10 MB maximum file size.

2. **Published Photo** - ONE black and white or color photo taken by a member that tells a story (this is to be one photograph, not a collage of photographs). The photo may be artistically manipulated, or elements may be added to provide clarity if it is all in the final, single published photo. All manipulations to the photo must be performed by the applicant. Include a copy of one media outlet where published (newsprint, webpage, newsletter, etc. as a pdf scan if photo was published in print or link to the online location if posted on a website—judges must have unencumbered access to the published photo). In the abstract indicate the context, target audience, date published, and impacts (number of viewers, clicks, etc.). May also include if it has been published in other publications—no additional links, please. Submission must include the original photo in jpg format. ONLY the photo will be judged.

3. **Computer Generated Presentation With Script** - Computer Generated Presentation with Script - Maximum of 50 slides with script can be submitted. Upload in PowerPoint or PDF format. Presentations created with Adobe Presenter, web conferencing or similar software and published online as recordings should be submitted under this category. Please do not submit video recordings of the presentation. Include the URL in the abstract. 25 MB maximum file size.

4. **Event Promotional Package** - Submit up to three (3) methods (include only one item for each method, e.g. only one flyer (not a collage), or only one social media post (not a series)) used by a member to advertise an Extension event (an event may include more than one workshop). Examples may include, but are not limited to: mailers and postcards, radio recordings, paid ads, social media accounts, video recordings, and press releases). All items need to be submitted in pdf or mp4 format or as links to online sources. In the abstract include the author's contribution to each piece and how each piece was used to promote the event. Items used in the event package may not be submitted in a separate entry. (Ex. Press releases.) How each item was created is NOT required in abstract. The abstract should provide event goals and impacts.

5. **Personal Column** - Submit PDFs of original copy for two columns for two different dates. Also submit scanned copies of the final published articles. In the abstract indicate the dates of publication. 10MB maximum file size for each.

6. **Feature Article** - A feature article is an article where the member is a guest writer for a publication. While it may be the same publisher where a personal column appears, it must not be just another issue of the regularly scheduled personal column. Indicate in the abstract the date of publication. Submit PDF of original copy of one article. Also submit scanned copy of the final published article.

7. **Newsletter** - Submit PDFs of two different issues of a newsletter written and/or compiled by one or more members. Non-members may be a part of a team entry (i.e. NRCS). It may contain several unrelated topics. Entry may be a portion of a multi-county, area extension newsletter or multi-agency newsletter. In the abstract, indicate audience to whom newsletter was sent, and the dates and number distributed, and how distributed.

8. **Educational Video Recordings** - One educational presentation that one or more members contributed to or produced, not over 15 minutes long. It can be a segment of a longer program. If video is longer than 15 minutes, the portion to be judged **MUST** be indicated in the abstract. Abstract must be submitted electronically and should include information on the audience, purpose, date first posted, and how the presentation was used. In the abstract, provide link (URL) where video is located on the web (i.e. YouTube) or upload an MP4 file. Applications will be scored based on details of members' contributions to the final product as described in the abstract. There is a 25 MB maximum file size for uploaded files.

9. **Fact Sheet** - An educational piece on a single subject not to exceed four page numbers (8.5" X11"). In the abstract, indicate audience, purpose and number distributed. A PDF of the final product is required. 25 MB maximum file size.

10. **Publication** - An educational publication on one or more subjects that is five pages or more (8.5" x 11"). In the abstract, indicate intended audience, purpose and number distributed, agent/educator's role in the development, writing and production. Submit as PDF or include URL in the abstract. 10 MB maximum file size for uploaded files.

11. **Website/Online Content** - Entry will consist of abstract and URL address for the website/online content. Material must be publicly accessible content that doesn't require a password. Person submitting should be the person primarily responsible for content, design and maintenance of the site/online content. Examples of online content include wikis, blogs, social media sites, etc.

12. **Learning Module/Notebook** (includes either a notebook form learning module or online learning module) - Entry will consist of total materials written and compiled as learning/teaching aids for specific Extension Programs, (i.e. Master Gardener Notebook). Entry materials can be of several media (print, audio, video, etc.). Significant portions of the entry material should be the work of the entrant(s). The abstract must be submitted electronically with the module/notebook being mailed to State Chair by deadline **if electronic version is unavailable online or if file is too large to submit electronically (10MB)**. If available online, indicate the URL in the abstract.

13. **Bound Book/eBook** - The entry will consist of a bound book or ebook on one or more subjects that is more extensive than 11 - Publication. The primary author must be a member in good standing. In the abstract, indicate the intended audience, purpose, number printed or accessed and the agent/educator's role in the development, writing and production of the book. The abstract must be submitted electronically with the bound book being mailed to State Chair by deadline **if electronic version is unavailable online or if file is too large to submit electronically (10MB)**. If the book is available online, indicate the URL in the abstract.

## AWARDS

Awards in each of the thirteen (13) categories are as follows:

- National Category Winner - Certificate and cash if donor available.
- 3 National Category Finalists - Certificate and cash if donor available.
- 12 Regional Category Finalists - Certificate
- State Category Winners - Certificate from State Association

Donors are being solicited for these awards. If adequate donor funds are secured, the National Winner will receive up to \$500; and three National Finalists up to \$250. These cash awards are not cumulative. In the event of a team winning entry, one cash prize will be presented to the lead entrant of the application. The Executive Program Committee reserves the right to adjust awards based on the availability of donor funds.

**Four entries in each category will be selected as National Finalists. The National finalists will be notified in May of their status by the National Communications Chair. The National Winner will not be announced until the Communications Award Luncheon at the AM/PIC. Please note that NACAA policy states the National Winner and National Finalists of the Communications Contest must register for the NACAA Annual Meeting and Professional Improvement Conference and attend the designated ceremony to receive their award (minimum 1 day registration fee). In the event a national winner (as deemed by the judges) does not receive an excused absence from attending the AM/PIC, the national winner's award will be presented to the next ranking National Finalist who attends the AM/ PIC. If none of the National Finalists attend the AM/PIC, a national winner award will not be presented. In the event a national finalist does not receive an excused absence from attending the AM/PIC, the national finalist award will be forfeited. If a national finalist award is forfeited, there will be no replacement from lower ranking entries.**

## ABSENCE POLICY

***Decisions on requests for non-attendance and excused absences will be made on a case by case basis by consultation among the respective National Committee Chair, in concert with the National Committee Vice Chairs and the NACAA Vice President. Excuses will be granted for National Finalists and National Winners for extreme personal or family illness; circumstances which would seriously jeopardize their job; or similar extreme situations. The intent of this requirement is that awards are inclusive of cash, plaques, and certificates.***

## DEADLINE

**Completed entry must be posted to the NACAA website by March 15, 2024 and any support material in the Video, Learning Module/Notebook and Bound Book classes that could not be submitted electronically must be in possession of your Communications Committee State Chair by March 15, 2025.**

State Chairs must have winning entries selected/approved on the NACAA website by April 1. Regional Vice Chairs must have Regional Finalists selected/approved on the NACAA website by April 15.

**SCORECARD FOR THIS AWARD PROGRAM IS AVAILABLE ON-LINE at <https://www.nacaa.com/uploads/userfiles/files/2023CommunicationScorecards.pdf>**



---

---

# CALL FOR PAPERS FOR THE POSTER SESSION

## PURPOSE

To showcase NACAA members' work by giving them the opportunity to present posters at the Annual Meeting/Professional Improvement Conference. The AM/PIC poster session provides an opportunity for authors to discuss with fellow members how they identified an educational or research need in their community and how the need was addressed and the observed results.

This award program has two categories to recognize NACAA members:

**Applied Research** - gives individuals an opportunity to present a poster on applied research they conducted.

**Extension Education** - gives members an opportunity to present a poster on new or different educational methods or technologies they have used.

## ELIGIBILITY

An NACAA member in good standing must submit an abstract to which they have been a contributing investigator. A member can only be the senior author (the first name appearing on the poster) on one poster in each category each year. A member *can be a junior author* on additional posters in the same category.

**One of the authors listed on the poster application and/or actual displayed poster must be registered for the AM/PIC (minimum of 1 day fee) and be in attendance at the "Meet the Authors" session during the AM/PIC. The attendance requirement will be verified; poster(s) not meeting the attendance requirement as stated above will be removed from the poster display area and the abstract will not be published in the proceedings.**

Posters that have already been state, regional, or national winners in prior years are not eligible again.

## ENTRY

Complete the on-line application process found at <http://www.nacaa.com/posters> "My Poster Submissions"

No hard copy applications will be accepted. **The on-line submission must be completed by March 15, 2025.**

Members can choose to enter their poster as display only at AM/PIC or to be judged for a possible award and recognition.

Please make sure to choose the appropriate selection when submitting your poster application!

### **Your three entry choices available online are:**

1) This poster is being submitted for judging. **I will** display it at the AM/PIC if not selected as a State winner. Your abstract will be published in the proceedings. A pdf (max of 10MB) of your final poster entered for judging must be submitted along with your abstract. If pdf is larger than 10MB, then it must be sent directly to your state chair.

2) This poster is being submitted for judging. If NOT selected as a State winner, **I will not** display it at the AM/PIC **and my** abstract will not be published in the proceedings. A pdf (max of 10MB) of your final poster entered for judging must be submitted along with your abstract. If pdf is larger than 10MB, then it must be sent directly to your state chair.

3) This poster is being submitted only for display at AM/PIC. Poster is not to be judged, but the abstract will be published in the proceedings.

**Note: All posters, whether being judged or not, must be on display at the AM/PIC by 5pm Sunday.**

**Abstract and poster guidelines and requirements can be found at: <https://www.nacaa.com/guidelines>**

## JUDGING

**Judging will be at the State, Regional, and National levels. Only the 12 Regional Winners for each category (Applied Research and Extension Education) will be judged at the Annual Meeting and Professional Improvement Conference (AM/PIC).**

Judging criteria for Applied Research and Extension Education posters can be found at: <https://www.nacaa.com/uploads/userfiles/files/2021NACAAposterscorecard.pdf>

## AWARDS

Awards for each category (based upon funding) will be presented during the NACAA AM/PIC Poster Session Awards Breakfast. All participants in the poster session (display only or judged) are invited to attend the awards breakfast.

Best Contributed Poster	\$500 and a certificate w/holder & Ribbon
Second Place	\$250 and a certificate w/holder & Ribbon
Third Place	\$150 and a certificate w/holder & Ribbon
National Finalists	Certificate & Ribbon
State Winners	Certificate

## RECOGNITION

Authors will have their peer reviewed abstract published in the NACAA Annual Meeting and Professional Improvement Proceedings (ONLY IF THE POSTER IS DISPLAYED AT THE AM/PIC) on the website located at: <https://www.nacaa.com/am-pics>

## DEADLINES

March 15<sup>th</sup> - (NACAA entry deadline) – all poster abstracts due. If the poster is submitted for judging, a pdf of the final poster is due and should be uploaded (max file size 10MB) on the NACAA application site. If the pdf is larger than 10MB, then it must be sent directly to your state chair.

April 1<sup>st</sup> - State chair approves poster abstracts submitted from their state.

May 1<sup>st</sup> – State Chairs submit pdf of state poster winners to Professional Excellence Committee Chairs for national finalist judging.

June 5<sup>th</sup> - National finalists are announced. Twelve finalists (3 per region) for each category will be judged at AM/PIC (24 total posters).

**Posters must be hung by 5 pm on Sunday at the start of the AM/PIC for the abstract to be included in the proceedings and for National Finalists to be judged.**

## FOR MORE INFORMATION OR QUESTIONS PLEASE CONTACT

NATIONAL CHAIR - BRIAN HALLER

Ph: (501) 268-5394

Email: [bhaller@uada.edu](mailto:bhaller@uada.edu)



---

---

## ALL ABSTRACTS SUBMITTED FOR CONSIDERATION - MAXIMUM WORD COUNT 350

Sample FORMAT FOR All NACAA ABSTRACTS. The abstract is written as a single paragraph.

### Search for Excellence in Livestock Production

#### TURNING A PROFIT WITH BEEF CATTLE

Covington, C.\*<sup>1</sup>

<sup>1</sup> Area Livestock Agent, Mississippi State University, Port Gibson, MS, 39150

The purpose of this educational program was to increase the individual profitability of the cow/calf producers in Mississippi. I accomplished this task by working with beef producers in identifying their effective production practices, diagnosing their inefficiencies in production, and prescribing corrective measures to ensure their maximum profitability through the optimum utilization of their farm resources. In order to achieve the overall goal of profitability, several smaller goals needed to be met. I utilized multiple program activities and teaching methods, recognizing that different producers learn in different ways. These educational activities included 129 newsletter/circular letters, 131 newspaper articles, and 135 group activities that reached 1,725 producers over the past three years. The producers participating in the program indicated the value of the information they gained from these educational activities in the form of savings or increased profits to their operations at over \$7.5 million. However, the increase in knowledge by these producers is a much more valuable indicator of its true success and effectiveness.

---

---

## CALL FOR PAPERS TO BE PUBLISHED IN THE 2025 JOURNAL OF THE NACAA

#### PURPOSE:

To provide NACAA members an opportunity to publish in a recognized national professional improvement format.

To provide NACAA members an opportunity to share successful Cooperative Extension scholarly work such as on farm research demonstrations, applied research, and related Extension activities.

To provide the NACAA membership with additional professional improvement opportunities that will enable them to become a more knowledgeable Cooperative Extension professional.

#### ELIGIBILITY:

NACAA members in good standing must submit an electronic abstract and full article by following the entry rules listed below. Articles are to be submitted on-line (no hard copy/paper versions will be accepted).

Topics can include research, case studies and innovative ideas that would promote scholarship and professionalism in Extension.

The Electronic Journal Committee will have full authority to accept or reject a proposed article based upon reviews. Rejection or acceptance of a proposed article by the Journal Committee will be final. The Chair of the Journal Committee is listed on the Committee Leadership page.

Author(s) agree that submitted article(s) have not been published or are not currently under consideration for publication in other journals.

#### RECOGNITION:

Peer reviewed articles will be published on the NACAA website [www.nacaa.com/journal](http://www.nacaa.com/journal).

#### ENTRY:

Abstract, and proposed article must be submitted online at <https://www.nacaa.com/journal-application> by March 15 for the Summer edition or by September 15 for the Winter edition. See abstract example. The on-line entry form has designated areas to enter title, author, institution and address, additional authors, and then the main manuscript. You will need to upload the manuscript in a **Microsoft Word file**.

#### Manuscript Specifications:

Maximum of 4,000 words plus tables, graphics and abstract  
First letter of words in title should be capitalized  
Literature citations should follow the American Psychological Association style guide: <http://www.apastyle.org/>  
In the abstract, Scientific names should be italicized with the genus name Capitalized and the species designation lowercased.

---

---

# Individual or Group NACAA Scholarship Application Process

**Scholarship applications must be completed electronically at**  
**<https://www.nacaa.com/scholarship-application>**  
**Criteria for Awarding Scholarships**

1. Application must be approved electronically by the State Scholarship Chair or his/her designee before proceeding to the next level for review.
2. Member vestment will be \$100 to qualify for up to \$1,500 scholarship and a vestment of \$200 (an additional \$100 contribution to the scholarship fund) to qualify for an additional scholarship awards from \$1,501 to \$3,000 (no more than \$1,500 in any one year will be awarded). Each participant must have made this contribution before the end of the previous year's AM/PIC (July 21, 2022). (Check with your State Scholarship Committee Chair to confirm this prior to submitting an application. (If one person within the group has not contributed \$100 by the deadline, it disqualifies the entire group).
3. Award is for individual or group professional improvement which may include advanced degrees, graduate credits, tours, seminars, research or other specialized training. Scholarship may not be used to attend the NACAA AM/PIC.
4. Study or training must start within 12 months of the AM/PIC where scholarship is awarded or before the next scheduled AM/PIC. The study or training cannot be initiated before application is approved by the Scholarship Selection Committee and the Trustees of the NACAA Educational Foundation.
5. Applications will be judged and funded based on completeness, plan for training, how it will be used/ applied post training, and availability of funds.
6. Scholarship funds will not be awarded until 30 days prior to study or training begins. It is the recipient's responsibility to advise the National Scholarship Chair if impending date of educational activity changes.
7. Report must be made to National Scholarship Chair within 30 days after the training is completed. An Educational Experience Report of 500 to 850 words be submitted by scholarship recipient along with expense documentation that follows the educational objectives set forth by NACAA and the Educational Foundation.
8. Recipients will be selected by the Scholarship Selection Committee with final approval of the Trustees, NACAA Educational Foundation.
9. No scholarship will be awarded a person, if as a result of such grant, any member of the Scholarship Selection Committee, National Board of NACAA, or any Trustee of the Foundation shall derive a private benefit, either directly or indirectly.

10. Selection for Scholarships shall be made on an objective & nondiscriminatory basis, regardless of race, creed, color, gender, sexual orientation, or religion of the applicant.
11. Each applicant must be a NACAA member in good standing with their State Association for the past two years. For application period (1) applications must be submitted by June 1. Scholarship Committee State Chair must approve the applications for their state by June 15. Applications must be approved by the Regional Vice Chair by July 1.  
  
For application period (2) applications must be submitted by December 1. The State Scholarship Committee State Chair must approve the applications for their state by December 15. The Regional Vice Chair must approve applications by January 1.  
  
For the December 1 applications, applicants will be notified by January 20 of the following year. No professional development activity can take place before notification by the National Chair with the exception of a formal educational class that begins in early January.
12. The scholarship committee will prioritize scholarship applications received in a calendar year. Applicants submitting only one scholarship in any given year will be given greater consideration for scholarship funding than those who have submitted an additional scholarship in a calendar year.

**FOR GROUP APPLICATIONS** - All group scholarship applicants must meet criteria, including address, home and office phone, contribution of \$100 to the NACAA Scholarship Fund by the end of the previous AM/PIC, whether they received a previous scholarship and if so, how much.

## **CHECK OUT OUR WEB SITE**

**<https://www.nacaa.com/>**  
**For the latest news & information  
regarding NACAA meetings,  
membership database updates,  
award submissions/recognition,  
NACAA Supporters and the list  
goes on....and on...and on!**

---

---

# 2025 NACAA LEADERSHIP

## 2025 OFFICERS



**PRESIDENT**

Scott Jensen  
University of Idaho Extension  
4019 Cemetery Rd  
Marsing, ID 83639  
Phone: (208) 364-4623  
scottj@uidaho.edu



**PRESIDENT - ELECT**

JJ Jones  
314 S Broadway  
Suite 202  
Ada, OK 74820-1406  
Ph: (580) 332-7011  
jj.jones@okstate.edu



**VICE-PRESIDENT**

SDSU Extension Sioux Falls  
Regional Center  
4101 W 38th St Ste 103  
Sioux Falls, SD 57106  
Phone: (605) 782-3290  
connie.strunk@sdsu.edu



**SECRETARY**

Donna Beliech  
601 Marquette Rd.  
Brandon, MS 39042  
Ph: (601) 825-1461  
Cell: (662) 769-9808  
d.beliech@msstate.edu



**TREASURER**

Melody Rose  
204 North Cutler Street,  
Suite 105  
Greeneville, TN 37745-3847  
Ph: (423) 798-1710  
Fax: (423) 798-1713  
mteague@utk.edu



**PAST PRESIDENT**

Keith Mickler  
12 East 4th Ave., Suite 107  
Rome, GA 30161  
Ph: (706) 295-6210  
Cell: (706) 622-8826  
mickler@uga.edu

---

---

## 2025 DIRECTORS

## 2025 VICE DIRECTORS

### NORTH CENTRAL REGION



Scott Gabbard (2025)  
2944 E Cottonwood Trl.  
Morristown, IN 46161  
Ph: (317) 902-5289  
gabbardd@purdue.edu



Jennifer Bentley (2025)  
2316 Sweet Parkway Road  
Decorah, IA 52101-1833  
Ph: (563) 382-2949  
jbentley@iastate.edu

### NORTH EAST REGION



Nick Polanin (2025)  
310 Milltown Rd.  
Bridgewater, NJ 08807  
Ph: (908) 526-6293 Ext. 2535  
polanin@njaes.rutgers.edu



Andrew Kness (2025)  
3525 Conowingo Rd  
Suite 600  
Street, MD 21154  
Ph: (410) 638-3255  
akness@umd.edu

### SOUTHERN REGION



Paula Burke (2025)  
900 Newnan Road  
Carrollton, GA 30117  
Ph: (770) 836-8546  
pjburke@uga.edu



Jennifer Pelham (2025)  
2614 SE Dixie Hwy  
Stuart, FL 34996  
Ph: (772) 419-6964  
jenjen15@ufl.edu



Sherri Sanders (2026)  
2400 Old Searcy Landing Road  
Searcy, AR 72143  
Ph: (501) 268-5394  
ssanders@uada.edu



Lonnie Jenschke (2026)  
100 W College  
Stephenville, TX 76401  
Ph: (254) 965-1460  
l-jenschke@tamu.edu

### WESTERN REGION



Aaron Esser (2026)  
WSU Extension ANR  
205 W. Main  
Ritzville, WA 99169-1894  
Ph: (509) 659-3210  
aarons@wsu.edu



Betsy Greene (2026)  
1117 E. Lowell St - PO Box 210090  
Tucson, AZ 85721-0090  
Phone: (603) 930-6574  
betsygreene@arizona.edu



# 2024 SPECIAL ASSIGNMENTS/APPOINTMENTS

## NACAA EXECUTIVE DIRECTOR & EDITOR OF *THE COUNTY AGENT*

Scott Hawbaker  
6584 W. Duroc Road  
Maroa, IL 61756  
Ph: (217) 794-3700  
Fax: (217) 794-5901  
nacaemail@aol.com



## JOURNAL OF NACAA

Linda Chalker-Scott (2025)  
2606 W. Pioneer  
Puyallup, WA 98371  
Ph: (253) 445-4542  
lindacs@wsu.edu



## NACAA POLICY CHAIR

Cynthia Gregg (2025)  
100-A Tobacco Street  
P.O. Box 474 - Home  
Lawrenceville, VA 23868  
Ph: (434) 848-2151  
Fax: (434) 434-4882  
clgregg@vt.edu



## NACAA EDUCATIONAL FOUNDATION BOARD OF TRUSTEES

Cynthia Gregg  
President  
100-A Tobacco Street  
P.O. Box 474 - Home  
Lawrenceville, VA 23868  
Ph: (434) 848-2151  
clgregg@vt.edu

Stan Moore  
Vice President/Secretary  
3500 McKinney Road  
Central Lake, MI 49622  
Ph: (231) 350-0400  
moorest@msu.edu

Chuck Schwartau  
Treasurer  
33343 County 6 Blvd  
Goodhue, MN 55027-8028  
Mobile Ph: (507) 251-8903  
Home Ph: (651) 258-4490  
cschwart@umn.edu

## JOURNAL OF EXTENSION REPRESENTATIVE

Jason de Koff (2026)  
304 Jackson Court  
Old Hickory, TN 37138  
Ph: (615) 963-4929  
jdkoff@tnstate.edu



## OUTSTANDING YOUNG FARMER LIASON

Amber Yutzy (2025)  
17562 Paradise Rd.  
James Creek, PA 16657  
Ph: (814) 863-7621  
anl113@psu.edu



## ASSOCIATION POLICY COMMITTEE

Bill Burdine  
North MS Research & Extension Center  
Box 1690  
Verona, MS 38879  
Ph: (662) 566-2201  
bill.burdine@msstate.edu

Phillip Durst  
205 S. Eighth Street  
West Branch, MI 48661  
Ph: (989) 345-0692  
Cell: (989) 387-5346  
durstp@msu.edu

Richard Fechter  
130 S Pennsylvania  
PO Box 647  
Howard, KS 67349-0647  
Ph: (620) 374-2174  
Fax: (620) 374-2889  
rfechter@ksu.edu

Alan Galloway  
900 S. Walnut Ave.  
Cookeville, TN 38501  
Ph: (931) 526-4561  
Fax: (931) 526-7197  
agallow2@utk.edu

Cynthia Gregg  
100-A Tobacco Street  
P.O. Box 474 - Home  
Lawrenceville, VA 23868  
Ph: (434) 848-2151  
Fax: (434) 434-4882  
clgregg@vt.edu

Mike Hogan  
OSU Extension  
2548 Carmack Rd.  
Columbus, OH 43210  
Ph: (614) 866-6900  
Fax: (614) 868-8280  
Cell: (330) 324-6341  
hogan.1@osu.edu

Gene McAvoy  
1900 G Rd  
LaBelle, FL 33935  
Ph: (863) 673-5939  
gmcavoy@ufl.edu

Keith Mickler  
12 East 4th Ave., Suite 107  
Rome, GA 30161  
Ph: (706) 295-6210  
Cell: (706) 622-8826  
mickler@uga.edu

Mark Nelson  
PO Box 466  
Beaver, UT 84713  
Ph: (435) 438-6451  
Fax: (435) 438-6499  
mark.nelson@usu.edu

J. Craig Williams  
Tioga County Office  
118 Main Street  
Wellsboro, PA 16901-1495  
Ph: (570) 433-8943  
Fax: (570) 724-8137  
Cell: (570) 439-0235  
jcw17@psu.edu



# EXTENSION DEVELOPMENT COUNCIL



## **Extension Development Council**

Colt Knight (2026)  
Council Chair  
5735 Hitchner Hall  
Room 133  
Orono, ME 04469  
Phone: (207) 581-2953  
Cell: (859) 327-0927  
colt.knight@maine.edu

## AGRICULTURAL ISSUES



David Marrison (2026)  
National Chair  
25294 Township Road 192  
Coshocton, OH 43812  
Ph: (740) 722-6073  
marrison.2@osu.edu



## **NORTH CENTRAL REGION**

Donna Aufdenberg (2026)  
684 Jackson Trail  
P.O. Box 408  
Jackson, MO 63755  
Ph: (573) 243-3581  
aufdenbergd@missouri.edu



## **NORTH EAST REGION**

Emily Fread (2026)  
343 Chestnut St, #3  
Mifflinburg, PA 17844  
Ph: (570) 556-4748  
evf5337@psu.edu



## **SOUTHERN REGION**

Mackenzie Gunn (2026)  
16360 Dunn Street, Suite 202  
P.O. Box 229  
Amelia, VA 23002-0229  
Ph: (804) 561-2481  
mgunn@vt.edu



## **WESTERN REGION**

Michael (MJ) Fisher (2025)  
315 Falls Avenue East  
Twin Falls, ID 83301  
Ph: (208) 736-3600  
mjfisher@uidaho.edu

## EARLY CAREER DEVELOPMENT



Ashley Wright (2026)  
National Chair  
3102 E. Wiley Lane  
Vail, AZ 85641  
Ph: (520) 766-3605  
Cell: (520) 270-7075



## **NORTH CENTRAL REGION**

Amanda Bennett (2025)  
510 W Water St., Suite 250  
Troy, OH 45373-3239  
Ph: (937) 440-3944  
bennett.709@osu.edu



## **NORTH EAST REGION**

Timothy Waller (2025)  
Rutgers New Jersey Agricultural  
Experiment Station  
91 Morton Ave.  
Millville, NJ 08332-9776  
Ph: (856) 451-2800 x1  
twaller@njaes.rutgers.edu



**SOUTHERN REGION**

Sarah Sharpe (2026)  
10013 Spotswood Trail  
Stanardsville, VA 22973  
Ph: (434) 985-5236  
seweaver@vt.edu



**WESTERN REGION**

Anita Thompson (2026)  
PO Box 1336  
Taylor, AZ 85939  
Ph: (928) 337-2267  
anitathompson@arizona.edu

**LEADERSHIP &  
ADMINISTRATIVE  
SKILLS**



Amanda Douridas (2025)  
National Chair  
217 Elm Street  
London, OH 43140  
Ph: (740) 956-5051  
douridas.9@osu.edu



**NORTH CENTRAL REGION**

Carol LaFaver Waters (2025)  
1705 McPherson Ave  
Ste 200  
Council Bluffs, IA 51503  
Ph: (712) 366-7070  
clafaver@iastate.edu



**NORTH EAST REGION**

Laura Kenny (2026)  
1015 Bridge Rd. Suite H  
Collegeville, PA 19426  
Ph: (484) 971-6512  
lbk8@psu.edu



**SOUTHERN REGION**

Dalton Dockery (2025)  
696 Page Rd.  
Bladenboro, NC 28320  
Ph: (919) 515-8437  
Fax: (910) 914-4117  
dalton\_dockery@ncsu.edu



**WESTERN REGION**

Donna Hoffman (2026)  
2011 Fairgrounds Road  
Casper, WY 82604-2901  
Ph: (307) 235-9400 Ext. 31  
Fax: (307) 265-0419  
dhoffman@natronacounty-wy.gov

**TEACHING &  
EDUCATIONAL  
TECHNOLOGIES**



David Yates (2025)  
National Chair  
1801 Downtown West Blvd.  
Knoxville, TN 37919  
Ph: (865) 577-9963  
Fax: (865) 200-4500  
dyates@utk.edu



**NORTH CENTRAL REGION**

Travis Harper (2026)  
120 E Lincoln St  
Clinton, MO 64735  
Ph: (660) 885-5556  
harpertw@missouri.edu



**NORTH EAST REGION**

Melanie Barkley (2025)  
120 W. John Street, Suite 2  
Bedford, PA 15522  
Ph: (814) 623-4800  
Fax: (814) 623-0318  
meh7@psu.edu



**SOUTHERN REGION**

Alicia Halbritter (2026)  
1025 W Macclenny Ave  
Macclenny, FL 32063  
Ph: (904) 259-3520  
aliciah1221@ufl.edu



**WESTERN REGION**

Scott Duggan (2025)  
498 SE Lynn Blvd.  
Prineville, OR 97754  
Ph: (541) 447-6228 x44706  
Fax: (541) 416-2115  
scott.duggan@oregonstate.edu

**PROFESSIONAL IMPROVEMENT  
COUNCIL**



Brian Beer (2027)  
Council Chair  
107 S. French Street  
Lancaster, SC 29720  
Ph: (803) 320-9360  
bbeer@clemson.edu



**NORTH EAST REGION**  
Genevieve Christ (2026)  
217 Special Services Building  
University Park, PA 16802  
Ph: (814) 867-4032  
guc123@psu.edu

**4-H & YOUTH  
PROGRAMMING**



Heather Jennings (2025)  
National Chair  
601 Marquette Road  
Brandon, MS 39042  
Ph: (601) 825-1462  
heather.jennings@msstate.edu



**SOUTHERN REGION**

Kevin Camm (2025)  
6021 S. Conway Rd.  
Orlando, FL 32812  
Ph: (407) 254-9201  
Fax: (407) 850-5125  
kcamm@ufl.edu



**NORTH CENTRAL REGION**

Kendra Graham (2025)  
1 W. Liberty, Suite 101  
Farmington, MO 63640  
Ph: (573) 756-4539  
grahamkk@missouri.edu



**WESTERN REGION**

Mark Heitstuman (2026)  
P.O. BOX 9  
135 2nd Street B107  
Asotin, WA 99402  
Ph: (509) 243-2009  
heitstuman@wsu.edu



# AG ECONOMICS & COMMUNITY DEVELOPMENT



Blake Carter (2026)  
National Chair  
601 N. Laurel Street  
Springfield, GA 31329  
Ph: (912) 754-8040  
blake.carter25@uga.edu



**NORTH CENTRAL REGION**  
Nathan Hulinsky (2026)  
Brainerd Regional Office  
322 Laurel Street  
Suite 21  
Brainerd, MN 56401  
Ph: (218) 828-2333  
huli0013@umn.edu



**NORTH EAST REGION**  
Samantha Gehrett (2025)  
310 Allen Road, Suite 601  
Carlisle, PA 17013  
Ph: (717) 240-6502  
smr5319@psu.edu



**SOUTHERN REGION**  
Robyn Stewart (2026)  
PO Box 249  
Lincolnton, GA 30817  
Ph: (706) 359-3233  
rlstew2@uga.edu



**WESTERN REGION**  
Jake Hadfield (2025)  
160 N Main St  
Nephi, UT 84648  
Ph: (385) 224-1279  
jacob.hadfield@usu.edu

# AGRONOMY & PEST MANAGEMENT



Michael Rethwisch (2025)  
National Chair  
290 N. Broadway  
Blythe, CA 92225  
Ph: (760) 921-5064  
Fax: (760) 921-5059  
mdrethwisch@ucanr.edu



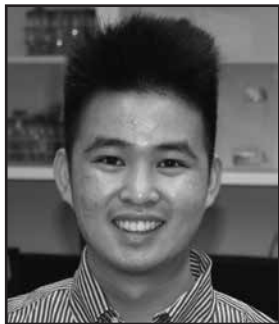
**NORTH CENTRAL REGION**  
Jennifer Rees (2026)  
2345 Nebraska Ave.  
York, NE 68467  
Ph: (402) 362-5508  
jrees2@unl.edu



Justin Brackenrich (2026)  
26 W High Street  
Waynesburg, PA 15370  
Ph: (724) 207-2009  
jub1489@psu.edu



**SOUTHERN REGION**  
Chris Grimes (2025)  
611 E. Washington Ave. Suite A  
Jonesboro, AR 72401  
Ph: (870) 933-4565  
Fax: (870) 933-4568  
cgrimes@uada.edu



**WESTERN REGION**

Hung Doan (2025)  
21150 Box Springs Road, Ste 202  
Moreno Valley, CA 92584  
Ph: (408) 717-0161  
hkdoan@ucanr.edu

**ANIMAL  
SCIENCE**



Kyle Sanders (2026)  
National Chair  
2001 Highway 70 East  
Lonoke, AR 72086  
Ph: (501) 944-0895 x (501) 237-5766  
kfsanders@uada.edu



**NORTH CENTRAL REGION**

Garth Ruff (2025)  
16714 Wolf Run Rd.  
Caldwell, OH 43724  
Ph: (740) 651-7140  
ruff.72@osu.edu



**NORTH EAST REGION**

Nicole Thompson (2026)  
1 North Main St, RM 216  
Coudersport, PA 16915-9406  
Ph: (814) 274-8540 x102  
nls18@psu.edu



**SOUTHERN REGION**

Earl Ward (2025)  
3007 Azalea Park Dr.  
Muskogee, OK 74401  
Ph: (918) 686-7800  
earl.ward@okstate.edu



**WESTERN REGION**

Ethan Gilliam (2026)  
250 N. Main  
Richfield, UT 84701  
Ph: (435) 893-0474  
ethan.gilliam@usu.edu

**HORTICULTURE  
& TURFGRASS**



Cyndia Lauderdale (2025)  
National Chair  
1806 SW Goldsboro St.  
Wilson, NC 27893  
Ph: (252) 237-0111  
Fax: (252) 237-0114  
cynthia\_lauderdale@ncsu.edu



**NORTH CENTRAL REGION**

Heather Neikirk (2025)  
2800 Richville Drive, SE  
Suite 100  
Massillon, OH 44646  
Ph: (234) 348-6145  
neikirk.2@osu.edu



**NORTHEAST REGION**

Ginny Rosenkranz (2025)  
P. O. Box 1836  
Salisbury, MD 21802  
Ph: (410) 749-6141 x106  
Fax: (410) 546-5126  
rosnkranz@umd.edu





**SOUTHERN REGION**

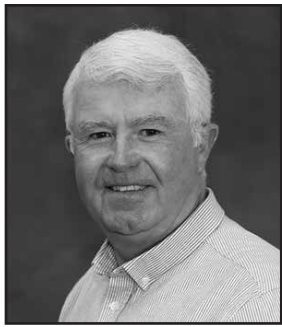
Danny Lauderdale (2026)  
1806 SW Goldsboro St.  
Wilson, NC 27893  
Ph: (252) 237-0111  
Fax: (252) 234-0114  
danny\_lauderdale@ncsu.edu



**WESTERN REGION**

Andy West (2026)  
630 Addison Ave W, Suite 1600  
Twin Falls, ID 83301  
Ph: (208) 735-4417  
andywest@uidaho.edu

**NAT. RESOURCES  
& AQUACULTURE**



Jody Gale (2025)  
National Chair  
250 North Main  
Sevier County Adm. Bldg.  
Richfield, UT 84701  
Ph: (435) 893-0470  
Fax: (435) 893-0493  
jody.gale@usu.edu



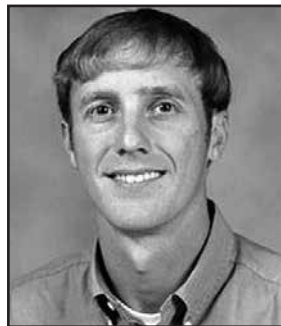
**NORTH CENTRAL REGION**

Carter Oliver (2025)  
304 East 7th St.  
Logan, IA 51546  
Ph: (712) 644-2105  
cpoliver@iastate.edu



**NORTH EAST REGION**

Madeline Flahive Dinardo (2025)  
RCE of Union Co.  
151 Grant Street  
Berkeley Heights, NJ 07922  
Ph: (908) 654-9854  
flahive@njaes.rutgers.edu



**SOUTHERN REGION**

Ross Overstreet (2025)  
P.O. Box 419  
Purvis, MS 39475  
Ph: (601) 794-3910  
r.overstreet@msstate.edu



**WESTERN REGION**

Ashley Longmore (2025)  
1 S Main Room 30  
Brigham City, UT 84302  
Ph: (435) 695-2545  
ashley.longmore@usu.edu

**SUSTAINABLE  
AGRICULTURE**



Heather Schlessler (2025)  
National Chair  
212 River Drive  
Suite 3  
Wausau, WI 54403  
Ph: (715) 261-1230  
heather.schlessler@wisc.edu



**NORTH CENTRAL REGION**

Kate Kammler (2025)  
1300 Progress Parkway Suite B  
Sainte Genevieve, MO 63670-9250  
Ph: (573) 883-3548  
kammlerk@missouri.edu



**NORTHEAST REGION**

Heidi Reed (2025)  
112 Pleasant Acres Road  
York, PA 17402  
Ph: (717) 472-8108  
hxm5183@psu.edu



**SOUTHERN REGION**

Matthew Lollar (2025)  
6263 Dogwood Drive  
Milton, FL 32570  
Ph: (850) 623-3868  
mlollar@ufl.edu



**WESTERN REGION**

Ethan Orr (2025)  
1140 E South Campus Dr.  
PO Box 210036  
Tucson, AZ 85721  
Ph: (520) 621-0906  
eorr@arizona.edu

**PROGRAM REGOGNITION  
COUNCIL**



Joni Harper (2025)  
Council Chair  
100 E. Newton St. 4th Floor  
Versailles, MO 65084  
Ph: (573) 378-5358  
rossjo@missouri.edu



**NORTH EAST REGION**

Ginger Fenton (2026)  
463 N Perry Hwy  
Mercer, PA 16137  
Ph: (724) 662-3141  
gdc3@psu.edu

**COMMUNICATIONS**



Brittany Council-Morton (2025)  
National Chair  
3100 E. New York Ave  
Deland, FL 32724  
Ph: (386) 822-5778  
bcouncil1@ufl.edu



**SOUTHERN REGION**

Daniel Leonard (2025)  
20816 Central Ave. E  
Blountstown, FL 32424  
Ph: (850) 674-8323  
d.leonard@ufl.edu



**NORTH CENTRAL REGION**

Aeric Bjurstrom (2025)  
625 3rd St.  
Luxemburg, WI 54217  
Ph: (920) 388-7138  
Fax: (920) 388-7159  
aeric.bjurstrom@wisc.edu



**WESTERN REGION**

Iris Mayes (2026)  
200 South Almon Street, Suite 201  
Moscow, ID 83843-0568  
Ph: (208) 883-2267  
imayes@uidaho.edu

# RESEARCH AND EDUCATION POSTERS



**Brian Haller (2026)**  
National Chair  
2400 Old Searcy Landing Road  
Searcy, AR 72143  
Ph: (501) 268-5394  
bhaller@uada.edu



**NORTH CENTRAL REGION**  
**Heather Gessner (2025)**  
SDSU Extension  
4101 West 38th St.  
Suite 103  
Sioux Falls, SD 57106  
Ph: (605) 782-3290  
Fax: (605) 782-3294  
heather.gessner@sdstate.edu



**NORTH EAST REGION**  
**Cassie Yost (2026)**  
10722 Fairgrounds Road Suite 6  
Penn State Extension  
Huntingdon, PA 16652  
Ph: (814) 643-1660  
clm275@psu.edu



**SOUTHERN REGION**  
**Jan Yingling (2026)**  
2400 Old Searcy Landing  
Searcy, AR 72143  
Ph: (501) 268-5394  
jyingling@uada.edu



**WESTERN REGION**  
**Philip Waisen (2025)**  
75080 Frank Sinatra Dr  
Room 224  
Palm Desert, CA 92211  
Ph: (760) 905-5204 x (760) 342-2467  
pwaisen@ucanr.edu

# PUBLIC RELATIONS & AGRICULTURAL AWARENESS



**Terrell Davis (2025)**  
National Chair  
151 Everett Ave.  
Dyersburg, TN 38024  
Ph: (731) 286-7821  
tdavi156@utk.edu



**NORTH CENTRAL REGION**  
**Michael Estadt (2025)**  
110 Island Rd., Suite B  
Circleville, OH 43113  
Ph: (740) 474-7534  
Fax: (740) 474-7967  
estadt.3@osu.edu



**NORTH EAST REGION**  
**Jacqueline Kowalski (2025)**  
67 Stony Hill Road  
Bethel, CT 06801  
Ph: (203) 207-3267  
jacqueline.kowalski@uconn.edu



**SOUTHERN REGION**  
**Nicholas Simmons (2025)**  
3740 Stefani Road  
Cantonment, FL 32533  
Ph: (850) 475-5230 Ext. 1103  
n.simmons@ufl.edu



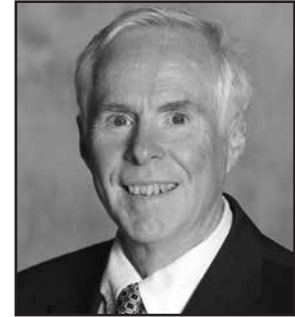


**WESTERN REGION**  
 Bonnie Hopkins Byers (2025)  
 213 -A South Oliver Drive  
 Aztec, NM 87410  
 Ph: (505) 334-9496  
 Fax: (505) 334-7146  
 bhopkins@nmsu.edu



**NORTH EAST REGION**  
 Diane Diffenderfer (2025)  
 Wayne County Extension Office  
 648 Park Street  
 Park Street Complex, Suite E  
 Honesdale, PA 18431  
 Ph: (215) 837-3120  
 dzd5229@psu.edu

**SCHOLARSHIP**



Stephen E. Hadcock (2025)  
 National Chair  
 CCE of Rensselaer County  
 99 Troy Road, Suite 203  
 East Greenbush, NY 12061  
 Ph: (518) 272-4210 x112  
 seh11@cornell.edu

**RECOGNITION &  
 AWARDS**



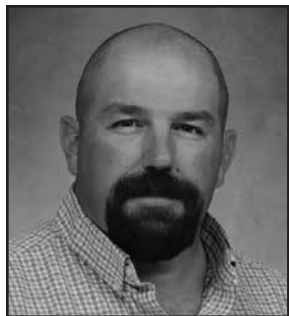
Edwin Lentz (2026)  
 National Chair  
 7868 County Road 140, Suite B  
 Findlay, OH 45840  
 Ph: (419) 422-3851  
 lentz.38@osu.edu



**SOUTHERN REGION**  
 Jennifer Caraway (2026)  
 1007 Jefferson Ave.  
 Texarkana, AR 71854  
 Ph: (870) 779-3609  
 jcaraway@uada.edu



**NORTH CENTRAL REGION**  
 Jennifer Lutes (2026)  
 PO Box 336  
 Pineville, MO 64856  
 Ph: (417) 223-4775  
 lutesjl@missouri.edu



**NORTH CENTRAL REGION**  
 Cade Rensink (2026)  
 2218 Scanlan Ave.  
 Salina, KS 67401  
 Ph: (785) 309-5850  
 Fax: (785) 309-5851  
 crensink@ksu.edu



**WESTERN REGION**  
 Victoria Xiong (2025)  
 180 West 300 North  
 Kanab, UT 84741  
 Ph: (435) 644-4918  
 victoria.xiong@usu.edu



**NORTH EAST REGION**  
 Xuan Wei (2026)  
 11975-A Homewood Road  
 Ellicott City, MD 21042  
 Ph: (301) 596-9330  
 xuanwei@umd.edu



**SOUTHERN REGION**

Carole Knight (2025)  
323 Hoke Smith Annex  
Athens, GA 30602  
Ph: (706) 542-8892  
clh@uga.edu



**WESTERN REGION**

Brooke Latack (2025)  
1050 East Holton Road  
Holtville, CA 92250-9615  
Ph: (442) 265-7712  
bclatack@ucanr.edu

**SEARCH FOR  
EXCELLENCE**



Linda Mcclanahan (2025)  
National Chair  
1007 Lexington Rd.  
Harrodsburg, KY 40330  
Ph: (859) 734-4378  
Fax: (859) 734-4379  
linda.mcclanahan@uky.edu



**NORTH CENTRAL REGION**

Anthony Ohmes (2026)  
PO Box 408  
684 W. Jackson Trail  
Jackson, MO 63755  
Ph: (573) 243-3581  
ohmesg@missouri.edu



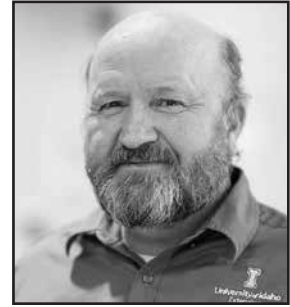
**NORTH EAST REGION**

David Handley (2025)  
P.O. Box 179  
Monmouth, ME 04259  
Ph: (207) 933-2100 x108  
Fax: (207) 933-4647  
david.handley@maine.edu



**SOUTHERN REGION**

Leslie Rose (2025)  
1450 Fairchild Rd.  
Winston-Salem, NC 27105  
Ph: (336) 703-2868  
lkpeck@ncsu.edu



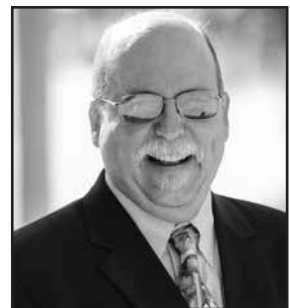
**WESTERN REGION**

Ronald Patterson (2026)  
1542 E 73rd S  
Idaho Falls, ID 83404  
Ph: (208) 529-1390  
rpatterson@uidaho.edu

**LIFE MEMBER**



Steven Munk (2026)  
National Chair  
24774 481st Ave  
Dell Rapids, SD 57022  
Ph: (605) 360-0648  
munksteven@yahoo.com



**NORTH CENTRAL REGION**

Chuck Otte (2026)  
11319 Dundon Rd  
Milford, KS 66514  
Ph: (785) 223-1403  
cotte@ksu.edu





**NORTH EAST REGION**

Larry Hulle (2025)  
2021 Route 284  
Slate Hill, NY 10973  
Ph: (845) 355-7702  
lrh6@cornell.edu



**SOUTHERN REGION**

Fred Miller (2025)  
1712 Fairway Drive  
Newton, NC 28658  
Cell: (828) 320-8662  
nfmiller@ncsu.edu



**WESTERN REGION**

Mark Nelson (2026)  
P O BOX 466  
65 N 400 E.  
Beaver, UT 84713  
Ph: (435) 438-6451  
mark.nelson@usu.edu

**2025 AM/PIC HOST STATE (MT)  
COMMITTEE MEMBERS**

**AM/PIC Co-Chairs**

Patrick Mangan – MSU Extension  
Flathead Reservation – 8 years, Polson,  
Montana (406) 210-9843  
patrick.mangan@montana.edu

Shelley Mills - MSU Extension Valley  
County – 15 years  
Glasgow, Montana (406) 263-0318  
smills@montana.edu

**Committee Contact Information**

**Budget & Finance:**

Shelley Mills – Valley County  
(406) 263-0318  
smills@montana.edu

**Facilities:**

Jesse Fullbright – Liberty County  
(406) 399-2092  
jesse.fulbright@montana.edu

Dave Brink – Mineral County  
(406) 203-6675  
david.brink@montana.edu

**Banquet/Decorations/Opening Session:**

Josie Evenson, Richland County  
(406) 249-3090  
jevenson@montana.edu

**Transportation:**

Roubie Younkin, Valley County  
(406) 263-5408  
kry@montana.edu

**Meals & Farewell Meal:**

Jackie Pondolino, Park County  
(406) 595-7950  
jackie.pondolino@montana.edu

**Exhibits/Tradeshow:**

Sharla Sackman – Prairie County  
(406) 951-4400  
sharla.sackman@montana.edu

**Registration:**

Inga Hawbaker, Daniels County  
(406) 951-1101  
inga.hawbaker@montana.edu

**First Timers:**

Tyler Lane – Chouteau County  
tyler.lane@montana.edu

**Tours:**

Patrick Mangan – Flathead Reservation,  
Polson  
(406) 210-9843  
patrick.mangan@montana.edu

**Publicity:**

John Hawley – Communications Director  
Bozeman Campus  
(406) 920-0725  
john.hawley2@montana.edu

**Welcome Meal:**

Roni Baker – Yellowstone County  
4-H agent  
(406) 698-6838  
ronalee.baker@montana.edu

**Entertainment:**

Wendy Becker – Roosevelt County  
(406) 650-3431  
wbecker@montana.edu

**Sons & Daughters:**

Kimberly Richardson – Ravalli County  
(406) 381-8274  
kimberly.richardson@montana.edu

Sophie Kolb – Ravalli County  
(406) 210-7257  
sophie.kolb@montana.edu

**Breaks/Hospitality:**

Kaleena Miller, Madison-Jefferson  
Counties  
(845) 803-7980  
kaleena.miller1@montana.edu

**Life Members:**

Teo Sinks – Garfield County  
(307) 254-4717  
teo.sinks@montana.edu

Dave Phillips (Retired) Fergus County  
(406) 366-2750  
dave@shobeauuction-realty.com

**Spouses:**

Taylor Mullen – Lake County  
taylor.mullen@montana.edu

Mackenzie Dey – Flathead County  
mackenzie.dey1@montana.edu

**Reception & Information:**

Juli Snedigar – Blaine County  
(406) 945-3469  
julianne.snedigar@montana.edu

**Auction:**

Colleen Pegar – Hill County  
(406) 369-2745  
colleen.pegar@montana.edu

**Logistics & Volunteer Management:**

Sarah Holden – Missoula County  
Horticulture agent  
(406) 544-6582

**WANT ASSISTANCE TO UNDERWRITE YOUR COSTS FOR ATTENDING THE AM/PIC?  
HERE'S ONE WAY TO DO THAT...PARTICIPATE IN THE NACAA INCENTIVE PROGRAM**

- \$2,000 – \$4,999 level: AM/PIC registration reimbursement (Approx. value \$450) for one individual with opportunity to use it at any one of the next three AM/PICs and write-up in *The County Agent* magazine.
- \$5,000 - \$9,999: AM/PIC registration (as above) plus \$1000 for the state association in the first year of sponsorship and write-up in *The County Agent* magazine.
- Sponsorships above \$10,000: AM/PIC registration (as above) plus \$2500 for the state association in the first year of sponsorship and write-up in *The County Agent* magazine.

**Looking for a different  
Extension Position?**

**DID YOU KNOW ... NACAA has a  
job postings board on our website**

**found at:**

**<https://www.nacaa.com/job-openings>**

**Check it out!**

# Thank You - NACAA Sponsors/Donors



Science For A Better Life



**INTERESTED IN VIEWING ALL AWARD WINNERS (STATE/REGIONAL/NATIONAL)?**

**GO TO .....**

**<https://www.nacaa.com/award-winners>**



**Proceedings & Photos of the 2024 AM/PIC can be found at:**

**<https://www.nacaa.com/am-pics/dallas-2024>**

## SAVE THE DATE

**JUNE 29 - JULY 2, 2025**

**BILLINGS, MONTANA**





# The County Agent

POSTMASTER: SEND ADDRESS CHANGES TO:  
*The County Agent* - NACAA, 6584 W. Duroc Rd.,  
 Maroa, IL 61756 - Attn: Scott Hawbaker

## ANNUAL MEETING AND PROFESSIONAL IMPROVEMENT CONFERENCE DATES



2025

Billings, Montana.....June 29-July 2

2026

Denver, Colorado.....July 8-12

2027

St. Paul, Minnesota.....September 12-16

2028

Atlanta, Georgia.....August 6-10

## Upcoming Issues of The County Agent Magazine

April, 2025

Pre-AM/PIC Edition

Deadline for articles: February 20, 2025

Mail Date: March 20, 2025

June, 2025

Open Topic

Deadline for articles: May 15, 2025

Mail Date: June 10, 2025

October, 2025

Annual Meeting Recap

Deadline for articles: August 15, 2025

Mail Date: September 1, 2025

# Utility Markers

Don't rely solely on permanent markers. A permanent marker shows the general location of the buried utility but not the exact location, depth, or number of underground facilities.

Request Free Safety Guides!



More resources at [www.PipelineAgSafetyAlliance.com](http://www.PipelineAgSafetyAlliance.com)